

Sustainable environmental stewardship is an integral component of Tiger's normal business processes and is the responsibility of all employees and contractors.

Managers and Supervisors are held accountable for the environmental performance of their areas of responsibility and are expected to demonstrate visible leadership through their behaviour, decisions and actions.

We practice responsible and sustainable environmental stewardship in order to minimise our impact on the environment in which we operate, earn the trust and confidence of all stakeholders and to maximise our long-term business success.

**Key actions:**

- Relentlessly pursue the goal of Zero Harm by developing a strong leadership and workforce culture.
- Develop an Environmental Management System that reflects our goals and strives for continuous improvement.
- Adopt and adhere to local and international standards protective of the environment; ensuring as a minimum, compliance with local laws and regulations while striving to achieve international best practice.
- Allocate sufficient resources to ensure responsible and sustainable environmental management in all areas and operations.
- Provide training and skills development to all staff and relevant contractors involved in our operations to ensure the capacity to achieve our stated goals.
- Proactively engage and consult with local communities influenced by our operations to understand their concerns and priorities and inform them of key environmental issues.
- Regularly review performance to ensure compliance with relevant legislation and guidelines.
- Ensure policies and standards are communicated to all relevant stakeholders.