

## Occupational Health & Safety Policy

Tiger is committed to provide a safe and healthy working environment for all our employees, contractors, visitors and any other individuals who are impacted by our activities.

To achieve this expectation, Tiger will:

- Provide a safe working environment
- Fulfil all statutory healthy and safety and other requirements including "duty of care" obligations.
- Pledge to continually improve our occupational health and safety performance by utilising available technology, knowledge and management practices.
- Identify health and safety hazards and implement related risk controls to reduce or eliminate workplace injury/illness across the organisation.
- Develop, implement and continually improve health and safety management systems to ensure that safe work practices are integrated into all business units within the organisation.
- Educate, develop and endeavor that all employees and contractors have the appropriate skills and knowledge, understand their obligations and are held accountable for their area of responsibility.
- Make sufficient resources available to meet our occupational health and safety objectives.
- Review, audit and evaluate the health and safety performance of company operations and seek opportunities for enhancement.
- Provide safety leadership to effectively communicate and consult on safety issues with all stakeholders.
- Maintain a high degree of emergency preparedness to effectively respond and recover from any health and safety incident.
- Implement effective systems to address the health and safety risks of transporting, storing, handling and disposing of hazardous materials.
- Commit to consult and co-operate with workers on all matters relating to health and safety in the workplace.

We seek the co-operation of all workers, contractors and others and we encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.