



Corporate Social Responsibility Policy

Tiger's Corporate Social Responsibility (CSR) vision is to make a positive and long lasting contribution in the communities in which the Company operates; resulting in a sustainable legacy after the mine has ceased to operate.

Tiger's CSR Policy is fundamental to its business strategy and is guided by local regulations, international standards and best practices. The Company is committed to making a positive presence in the communities in which our operations are established and we aim to share the benefits of mining with our employees and community, contributing to sustainable social and economic development.

Managers, Supervisors and contractors are also held accountable for the social performance of their areas of responsibility and are expected to demonstrate leadership through their behavior, decisions and actions.

Key actions:

- Develop relationships and work in a collaborative and transparent way with all stakeholders including the communities in which we operate, business partners, all levels of government and non-government organizations (NGO's).
- Promote and engage in effective strategies for developing trustful relationships with local communities and engaging all stakeholders.
- Support National and International efforts to combat HIV/AIDS in surrounding communities.
- Support Regional and Provincial Governments food security initiatives.
- In tight collaboration with local communities, support the identification and development of socio-economic opportunities that will lead to sustainable development.
- Respect and promote fundamental human rights.
- Engage and partner with government institutions and international NGOs to ensure development outcomes are sustained well beyond Tiger's direct involvement or presence.
- Develop a Social Management System that reflects our goals and strives for continuous improvement.
- Provide training and skills development to relevant staff and contractors to ensure the capacity to achieve our stated commitments.
- Regularly review performance to ensure commitments are achieved.
- Make meaningful and sustainable contributions to the host country and specifically to the local communities.